

## Faculty Leadership Development Program



We, RiiiT focus on developing leadership quality among Young Generations through our Faculty Leadership Development Program, We believe that leadership is a process rather than a position; Acknowledges that leadership is relationship-oriented; Understands that everyone has a leadership capacity and that styles vary; Engages in the leadership process; Is identified by others as a capable leader; Relates insights to the application of the leadership process; Recognizes the ethical components of leadership, leadership behaviors depend upon context; Articulates leadership philosophy as it evolves; Comprehends and responds to group dynamics

This workshop will focus on what leadership is all about. Holding a leadership position shouldn't mean "just being in charge." This workshop will give you some tips on how to help young group define itself, its focus and its game plan, and how then, as a young leader, your skills come to bear on making those endeavors successful.

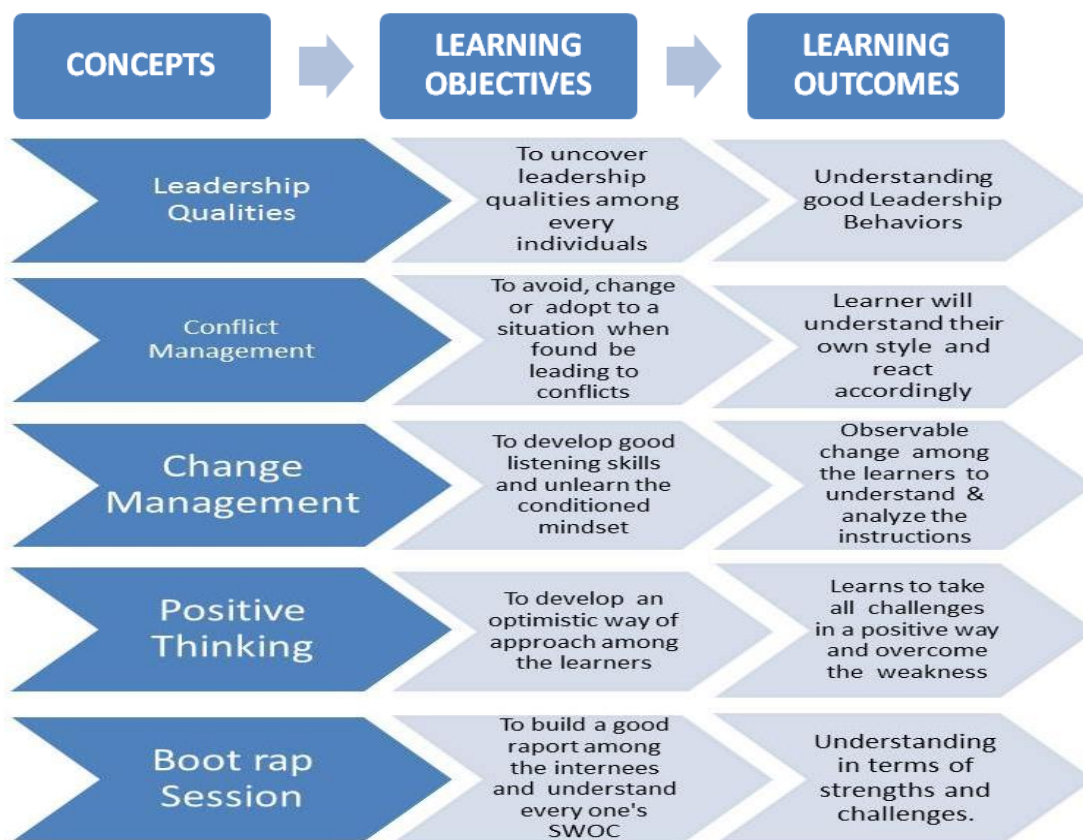
## PROGRAM AT A GLANCE

RiiiT offers wide range of workshops on Technical, Life skills and Leadership, also has skill-based programs for corporate and for institutions.

We believe in providing world-class leadership and self assessment programs to students and faculties, which are highly involved and transformational. All these workshops are based on established models, with an activity followed by theoretical framework. All these programs have profound impact when conducted on a full time residential format, and the learning's are retained forever.

### Workshop Sessions flow

The workshop spread across **2 days with 4 sessions**, each session of **4 hours duration**, last half day will be used for one to one interactions with participants.



### Speaker Interactions ....

#### Small Groups Interaction,

Will make small teams to interact and understand each one expectation and goals

#### Mentoring

On special need one to one mentoring will be done with selective students

#### Networking lunch,

Will help students to have informal interaction with speaker and take the benefits

## Take Home from workshop

- Will give direction and know where we are going
- Bring clarity, understand where others are going and are we honored to join them on journey
- Help to believe in us, give us confidence
- Stretch our thinking, make us smarter thinkers
- Improve our skills to make individual better
- Will provide new line of thinking to be successful
- Help to make hard decisions
- Will expand our worldview. Create experiences that help us see things in a new and different light
- To make us feel better about ourselves to raise our self-image

## What Are the Benefits of Leadership Development?

The benefits of leadership development coaching and training are beyond words in many cases, but here's just a sampling of the benefits than can be anticipated:

More personal satisfaction in studies and personal life, Ownership is transferred to the students by doing the work, grow, developing personal strengths, Expanded skills and competencies, Eighty percent of problems experienced in any students are self-related. Twenty percent are of technical nature.

Some honest "soul-searching" must be done in the leadership workshop with members who exhibit the above characteristics. If people can enter into leadership development training and coaching with a positive attitude, the results are much more dramatic. But results CAN be achieved, even if someone enters tentatively. A negative, unbending attitude, however, may force the need for an honest self assessment.